## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

ANTHONY REDLEY, :

Plaintiff: CIVIL ACTION

:

WHOLE FOODS MARKET

GROUP, INC. et al., : No. 19-2908

**Defendants** 

## **ORDER**

AND NOW, this 24th day of February, 2021, upon consideration of Defendants' Motion for Summary Judgment (Doc. No. 25), Plaintiff's Response in Opposition (Doc. No. 28), Defendants' Reply in Support of Summary Judgment (Doc. No. 39), Plaintiff's Motion for Leave to File an Amended Brief (Doc. No. 39), the Court's Order granting the Motion for Leave to File an Amended Brief (Doc. No. 40), Defendants' Reply in Support of Summary Judgment (Doc. No. 42), and Plaintiff's Sur-reply in Opposition to Summary Judgment (Doc. No. 43), it is hereby ORDERED that Defendants' Motion for Summary Judgment (Doc. No. 25) is GRANTED IN PART and DENIED IN PART as follows:

- 1. Defendants' Motion is **GRANTED IN PART** as to Plaintiff's Disparate Treatment claim, as detailed in the accompanying memorandum;
- 2. Defendants' Motion is **GRANTED** as to Plaintiff's Disparate Impact claim;
- 3. Defendants' Motion is **DENIED** as to Plaintiff's Hostile Work Environment claim.

BY THE &OURT:

GENE E.K. PRATTER

UNITED STATES DISTRICT JUDGE